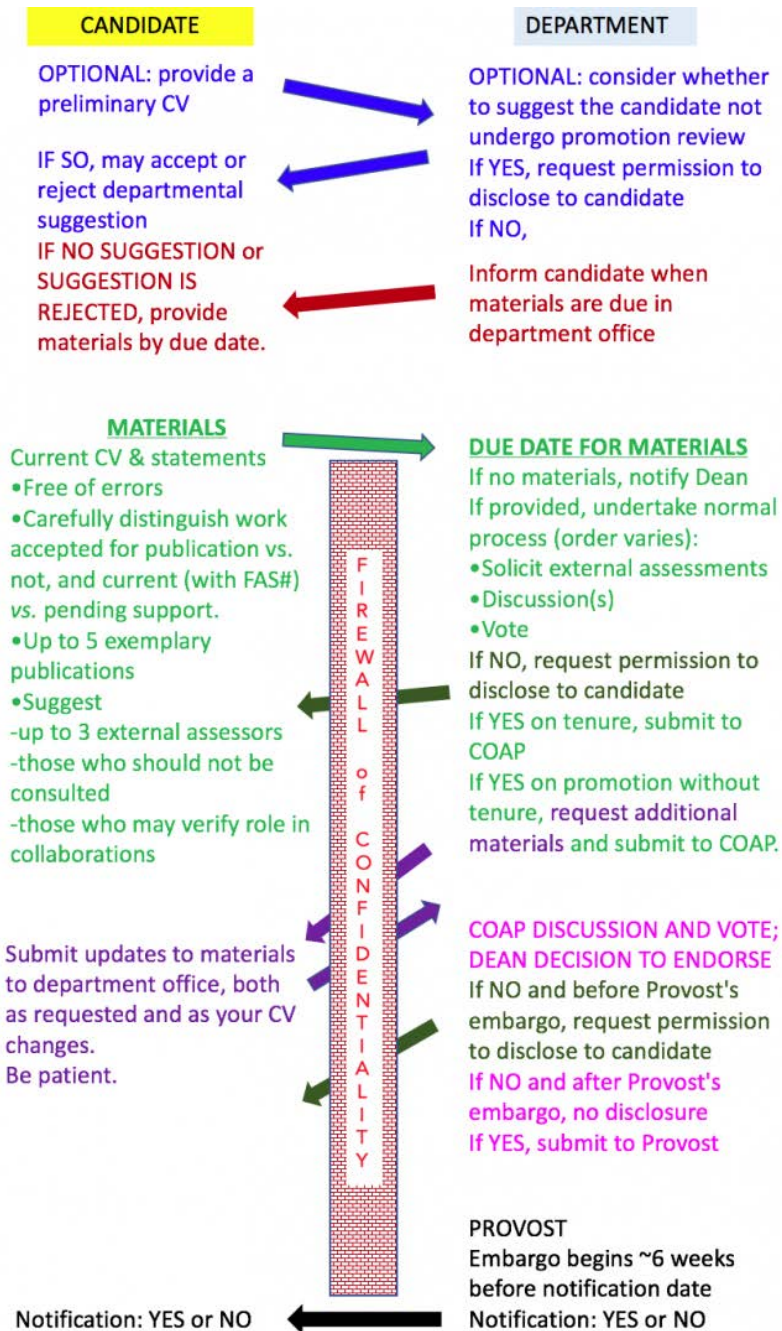


Although hopefully un-necessary, permission will be sought to disclose 'bad news' to candidates as soon as possible. No disclosures, whether positive or negative, are usually possible during the Provost's embargo period, beginning ~6 weeks before the formal notification date.



Start month	End month	Case due in OAA for reappointment review (Year 4)	Case due in OAA for promotion review (Year 7)	Notice date (Year 4 or 7)
Jan	Dec	March	March	15-Jun
Feb	Jan	March	March	15-Jun
Mar	Feb	March	March	15-Jun
Apr	Mar	June	June	15-Sep
May	Apr	June	June	15-Sep
June	May	June	June	15-Sep
July	June	September	September	15-Dec
Aug	July	September	September	15-Dec
Sept	Aug	September	September	15-Dec
Oct	Sept	December	December	15-Mar
Nov	Oct	December	December	15-Mar
Dec	Nov	December	December	15-Mar